

CERTIS SOLUTIONS

Certis Solutions is an AEC workforce solutions firm specializing in providing talent for Energy, Environmental, Heavy Civil, Construction, and Emergency Management companies. We offer contract, contract-to-hire, and direct placement personnel to allow clients the freedom to bid on more opportunities, ramp up or down as project needs fluctuate, and ensure the "right-fit" before making permanent additions to the team. We strive to build long-term partnerships and we pride ourselves on being transparent and unique.

W H OWE ARE AND WHAT WE D O

















SOLAR

WIND

HYDRO

GEOTHERMAL

BIOMASS

NUCLEAR

GAS

COAL

Energy Market Sectors

While we partner with a variety of clients in the AEC industry. Certis has a dedicated team of recruiters that focus soley on supporting projects in the energy sector, including, but not limited to:

- **Energy Efficiency**
- **Grid Storage and Batteries**
- Renewables
- **Clean Vehicles**
- Solar, Wind, Tidal
- Geothermal
- **Biomass**
- **Petroleum and Natural Gas**
- Coal
- **Nuclear**
- **Electrical**
- **Alternative Energy**

Staffing Capabilities

- **Superintendents**
- **Project Managers**
- **Project Engineers**
- **Project Coordinators**
- **QCMs & SSHOs**
- **Health and Safety**
- **Designers/Drafters**
- **Estimators/Take Off Technicians**
- **Project Schedulers**
- **Electrical Engineers**
- SWPPP/QSPs/QSDs
- **EIT & PE Engineers**
- **Land Surveyors/Trench Loggers**
- **PV Solar Installers**
- **O&M Electrical Technicians**
- **Natural Gas Pipe Technician**
- **Plant Operators**
- **Field Tecnicians**

PAID BENEFITS

Paid health care and

generous 401K benefits for

all contracted consultants.

WELCOME TO THE NEW ERA OF THE AEC WORKFORCE

■ People First Policy

■ Mitigating Risk

■ Network of Partners

■ Streamlined Process



EFFICIENCY

Efficiently on-board staff, allowing clients to quickly ramp up and down as project needs and timelines fluctuate



QUALIFIED

Technical in-house staff assist with qualifying jobs and ensuring placements of highly qualified personnel.



NO FEES

No retainer fees and no buy-out fees at the end of a contract.





ANALYTICS

360° data tracking and analytics to improve recruiting strategies and optimizes successful candidate longevity for successful placments.



Rates are provided upfront and are the same for all clients in all states as Certis works off a fixed, transparent margin.





CERTIFIED PAYROLL

Experience with certified payroll and prevailing wage projects.

PARTNER WITH CERTIS